

DOCUMENT TYPE **POLICY**

DOCUMENT TITLE **Westside Human Rights and
Modern Slavery Statement**

Document # **WCL-0000-CS-0009-001**

APPROVALS AND MATERIAL REVISIONS

Version	Approval Date	Effective Date
1	25 November 2019	25 November 2019
2	23 June 2023	23 June 2023
3	1 September 2025	1 September 2025

1. HUMAN RIGHTS AND MODERN SLAVERY STATEMENT

Westside respects the fundamental human rights of our employees, contractors, suppliers, local communities and those who may be impacted by our operations.

Westside will:

- seek to avoid causing or contributing to adverse human rights impacts through our activities, and addressing such impacts if they do occur in a timely and appropriate manner;
- actively engage with relevant stakeholders;
- promote an inclusive, diverse and safe workplace;
- focus on continued learning, training, and compliance; and
- continue to look for ways to support the promotion of human rights within the organisation.

It is expected that all Personnel respect the human rights of fellow employees, contractors, suppliers and other stakeholders who may be impacted by Westside's activities.

Westside seeks to engage fairly with suppliers and to advance the understanding of and respect for human rights in our operations and supply chains, including maintaining and improving our systems and processes to minimise the risks of modern slavery that may occur in our operations and supply chains.

The term modern slavery broadly refers to any situations of exploitation where a person cannot refuse or leave work because of threats, violence, coercion, abuse of power or deception. It encompasses: slavery, servitude, the worst forms of child labour, forced labour, human trafficking, debt bondage, slavery like practices, forced marriage and deceptive recruiting for labour or services.

Modern slavery is a global, systemic issue that violates fundamental human rights and contradicts Westside's values.

Westside will:

- conduct effective supplier and contractor due diligence;
- work with our suppliers and contractors to ensure they execute business activities in line with our policies;
- monitor for any modern slavery risks;
- look for opportunities to procure local suppliers where possible; and
- focus on continued learning, training and compliance.